

102 Vision

Adopted: 1-24-1998

Current Revision: 8-27-2008

For all people with disabilities to receive the support and services they need and to be accepted as part of the community.

104 Core Values

Adopted: 1-28-1998

Current Revision: 01-31-2007

The following values represent the beliefs and guiding principles, which the Board of Directors and employees of United Cerebral Palsy of Northwest Missouri hold in common and agree to put in action as a part of their employment and affiliation with the organization. These core values will be present and serve as a guide as we work with persons receiving services from UCP, their families, fellow coworkers, members of the Board of Directors, and the community as a whole.

We firmly believe in:

- **Integrity and Honesty**
To have integrity implies that you adhere to a strict code of ethics and your actions are free from corrupt influence or motive. To be honest is to be truthful and sincere. We agree that integrity and honesty go hand in hand and that both lead to trust, which is critical to perform the work of this organization. With both honesty and integrity present we can be sure that we are striving to do what is right at all times.
- **Teamwork**
Teamwork is defined as the process whereby groups of people work together to reach a common goal, to solve a particular problem, or to achieve a specified set of results. We believe that teamwork is the key to everyone succeeding. It helps staff grow professionally and provide the best services possible. We believe that when people work together with open communication and the sharing of knowledge, great things can be accomplished.
- **Respect**
Respect is showing people consideration and appreciation. In essence it is treating people the way you want to be treated. We agree that showing respect is crucial for successful, productive working relationships and creates an atmosphere where everyone can develop to his/her full potential.
- **Best Services / Practices**
We agree that we must provide the best services to people with developmental disabilities and their families within the resources available to us as an organization. In order to do this we also agree that our services must demonstrate best practice, as defined by the industry and include, but not be limited to services being consumer and family directed, outcome oriented, and innovative.
- **Consumer Oriented**
To be consumer oriented we must focus on the needs of those who come to this organization for services and take our direction from them. We recognize that each individual comes with different needs, concerns, and desires; and the services we offer, and the way in which they are delivered, must reflect those differences.
- **Quality**
If something has quality it has a high degree of excellence. We agree that in everything we do we must do it with the highest degree of excellence.